

Consultant Botanist Job Description



Organisational Environment

Ecology and Heritage Partners Pty Ltd is an established consultancy with highly experienced ecological, bushfire and heritage teams. The company specialises in a diverse array of projects throughout Australia for a range of Government agencies and corporate clients. We currently have offices in Melbourne, Geelong, Brisbane, Adelaide, Canberra and Sydney.

Due to a sustained increase in workload, we are seeking to appoint a motivated and enthusiastic **botanical consultant** who wishes to develop and contribute their experience and skills to provide sustainable and innovative environmental solutions to complex development and environmental management problems.

This position will be based in either our Geelong or Melbourne office, to service work primarily focused in Victoria, however interstate travel may be required from time to time. The position requires familiarity with Victoria's flora and ecosystems, a working understanding of Victoria's *Guidelines for the removal, destruction or lopping of native vegetation*, and other environmental legislation (e.g. EPBC Act).

The ability to communicate this information, both verbally and in technical reports, will be a key consideration in the selection process. Skills in the design and management of detailed field investigations, and plant identification should reflect your experience and application level. The position offers an excellent opportunity for professional development in an established, but growing business. You will also develop skills in winning new work as you build client relationships and respond to new project and client opportunities.

Qualification and Skills

- Tertiary qualification, preferably a degree or post graduate degree in environmental science, (botany, ecology), natural resource management, or related discipline.
- A minimum of 3-5 years practical experience undertaking field based botanical surveys, preferably in an ecological consulting capacity.
- VQA accreditation
- Knowledge of, and how to apply, environmental legislation and government policy such as the EPBC Act and Victoria's *Guidelines for the removal, destruction or lopping of native vegetation*.
- Demonstrated ability to prepare ecological reports such as impact assessments, targeted significant species surveys, policy development, and the preparation of Conservation Management Plans.
- An ability to manage projects and willingness to learn quickly, and a demonstrated high level of professionalism.
- Other non-technical skills required include excellent communication skills, high level of computer literacy, and ability to work autonomously, as well as part of a team.
- An ability to develop and leverage your personal attributes and skills to contribute to winning work
- You should be prepared to work flexible hours, including when conducting botanical field surveys, and be willing to travel to field locations throughout Australia.
- Current manual Victorian Driver's License and capacity to work outdoors essential.

You will also have good time management capability, excellent communication skills and the ability to meet deadlines. You will be willing to share your knowledge and learn from others, enjoy being part of our team, and be passionate about making a positive contribution toward biodiversity conservation in Australia.

The position offers a flexible work environment with considerable opportunities to grow and move within the Company. Ecology and Heritage Partners is committed to a culture of collaboration, support and safety, recognising that people are our greatest asset. Our aim is to work with our staff to maximise their potential.

What We Offer You

Company benefits include:

- A positive and supportive office culture which values people as their greatest asset
- Passionate and technically experienced staff
- A competitive remuneration package based on experience
- Additional benefits including gifted leave, birthday leave, social club and wellbeing initiatives
- A flexible work environment
- Discretionary bonus
- Professional development opportunities around career and networking

You can learn more about what it's like to work at Ecology and Heritage Partners by visiting the careers section of our website: <https://www.ehpartners.com.au/careers/>

Please send applications (including cover letter) to:

recruitment@ehpartners.com.au