

Cultural Heritage Advisors / Archaeologists



Organisational Environment

Ecology and Heritage Partners Pty Ltd is an established consultancy with a highly experienced ecological and cultural heritage team. We specialise in ecological and cultural heritage-based projects throughout Australia for a range of Government agencies and corporate clients.

We currently have offices in Melbourne, Geelong, Brisbane, Adelaide, Canberra and Sydney. As one of the largest firms in our industry we are proud to employ many highly professional and successful people.

Due to the increase in projects across Victoria and interstate, we are seeking to appoint motivated and enthusiastic individuals who wish to take that next step in their career. We are currently recruiting for multiple positions including both senior and mid level Heritage Advisors (Archaeologists).

These positions provide excellent prospects in a growing business for the right person.

These roles are based in our Melbourne office, primarily as part of our Victorian operations. You will be joining a large established team of heritage consultants, giving you excellent career opportunities.

Personal Attributes

- Ability to communicate at all levels
- The ability to work autonomously and as part of a team
- Well-presented and professional
- To understand and represent our values
- Ability to interpret and understand policies and procedures
- Ability to provide advice to clients and maintain a professional relationship
- Sound ethical skills and advice provided built on trust and confidentiality with client information

Qualifications/Experience/Skills

- Tertiary qualifications, preferably an Honours degree in Archaeology or Anthropology (or Arts or Science) with an emphasis on Australian Aboriginal archaeology
- Practical experience in cultural heritage consulting (minimum of 6 years for Senior role)
- Demonstrated Project Management experience with Cultural Heritage Management Plans
- Current listing, or can meet the requirements to be listed, as a Heritage Advisor per Aboriginal Victoria guidelines will be highly regarded
- Current Drivers License (manual) and capacity to work outdoors essential
- You should be prepared to work flexible hours, including during field surveys, and be willing to travel to field locations throughout Australia, although mainly in Victoria
- Other non-technical skills required include a passion for heritage, excellent communication and project management skills, high level of computer literacy, and ability to work autonomously as well as part of a specialist team

- Knowledge of and how to apply cultural heritage legislation such as the Aboriginal Heritage Act 2006 and Heritage Act 2017 and local Government policy in the context of planning and development impacts
- Ability to contribute to the preparation of cultural heritage reports such as Cultural Heritage Management Plans (CHMPs), historical assessments of places, archaeological salvage, and due diligence advice to clients

You will have good time management capability, excellent communication skills and the ability to meet deadlines. You will be willing to share your knowledge and learn from others, enjoy being part of our team, and be passionate about making a positive contribution toward Cultural Heritage in Australia.

The available positions offer a flexible work environment with considerable opportunities to grow and move within the company.

What We Offer You

Company benefits include:

- A positive and supportive office culture which values people as their greatest asset
- Passionate and technically experienced staff of likeminded people
- A competitive remuneration package based on experience
- Additional benefits including gifted leave, birthday leave, social club, and wellbeing initiatives
- A flexible work environment
- Discretionary bonus for high achievers
- Professional development opportunities around career and networking

Please send applications (including cover letter) to: recruitment@ehpartners.com.au