

Senior Ecologist



Organisational Environment

Ecology and Heritage Partners Pty Ltd is an established consultancy with a highly experienced ecological and cultural heritage team. We specialise in ecologist and cultural heritage-based projects throughout Australia for a range of Government agencies and corporate clients.

We currently have offices in Melbourne, Geelong, Brisbane, Adelaide, Canberra and Sydney. As one of the largest firms in our industry we are proud to employ many highly professional and successful people.

We are seeking to appoint a leading professional who has the experience and 'know how' to autonomously manage a range of exciting and challenging projects in Victoria, across a variety of sectors and industries including government, property, renewable energy, linear infrastructure (road, rail and pipelines), water mining and extractive industries.

This role requires you to be technically accomplished with several years experience in the design and implementation of detailed field investigations, for various sized projects. You will preferably have an established reputation in the local market.

Working closely with the Company Directors and the Senior Leadership Group, you will be expected to drive Company Standards, as well as focusing on quality and timeliness of deliverables. This role is based in our Melbourne office, primarily as a part of our Victorian operations.

Personal Attributes

- Ability to communicate at all levels
- Proven experience in project management, client development, and developed leadership skills
- High level of professionalism and to maintain and build a professional profile in the industry
- Ability to work autonomously and as part of a team
- Ability to interpret and understand policies and procedures
- Ability to maintain professional relationships with clients
- Sound ethical skills and advice provided built on trust and confidentiality with client information

Qualifications/Experience/Skills

- Tertiary qualifications, preferably a degree or postgraduate degree in environmental science (zoology, entomology, botany, ecology), natural resource management, or related discipline
- 7+ years practical experience undertaking field based surveys and managing productive and dynamic teams
- Practical application of how to apply environmental legislation and government policy (e.g. EPBC Act)

- Understanding of VIC environmental protection, planning, biodiversity conservation, biosecurity laws and policies is necessary
- Demonstrated ability to prepare ecological reports (ecological impact assessments)
- Experience in business and client development
- Membership of Environment Institute of Australia and New Zealand is ideal
- Professional recognition as a Certified Environmental Practitioner Ecology Specialist would be highly regarded
- High computer literacy
- Current drivers license and capacity to work outdoors is essential

You will also have excellent time management capability and be prepared to work flexible hours, with a willingness to travel to field locations throughout Australia. You will be willing to share your knowledge and learn from others, enjoy being part of our team, and be passionate about making a positive contribution toward biodiversity conservation in Australia.

The position provides a flexible work environment with ongoing support from the Company Directors, the Senior Leadership Team, support staff and external consultants.

A competitive remuneration package will be offered to the successful applicant, based on qualifications, skills and experience.

What We Offer You

Company benefits include:

- A positive and supportive office culture which values people as their greatest asset
- Passionate and technically experienced staff
- A competitive remuneration package based on experience
- Additional benefits including gifted leave, birthday leave, social club and wellbeing initiatives
- A flexible work environment
- Discretionary bonus
- Professional development opportunities around career and networking

Please send applications (including cover letter) to: recruitment@ehpartners.com.au